

West Bengal State Electricity Board Officers' Association

(Regd. No. S/16108)

A United Organization of Officers of WBSEDCL, WBSETCL & WBPDC

Vidyut Bhawan, Bidhannagar

Block-DJ, Sector-II, Kolkata-91

Mobile No: 9433240336/9433101716

Reference No. : WBSEBOA/2018/21

Dated: 11.05.18

To,
The Director(HR),
W.B State Electricity Distribution Company Limited,
Vidyut Bhawan,
7th Floor, A Block,
Saltlake, Kolkata-98

Sub: Review of Promotional path of existing Private Secretaries & immediate recruitment of "Stenographer"

Ref: Your Office Order No. P/54 dated.22.07.13

Sir,

You are well aware that Private Secretaries working at different offices including Corporate Office are discharging duties with higher responsibility and significant role towards executing Company's works. Presently very few numbers of Private Secretaries are working at Corporate Office and continuing in the same post for last 10-12years without having any promotion beyond APS/CPS due to absence of promotional path. In addition, before implementation of ROPA 2009 the Stenographers and the technical employees recruited with B.Sc/ Diploma Degree in Engineering were in the same induction level pay however, after implementation of ROPA 2009 the said technical employees are able to promote to the post of Divisional Engineer with Grade Pay of ₹6600/- as the induction level Grade Pay of B.Sc/ Diploma holders has upgraded to ₹4400/- at PB 4 vide ROPA 2009. Although the post of Assistant was upgraded to Offices Executive with up gradation of Grade Pay from ₹2600/- to ₹3600/- position of induction level of Private Secretaries remain unchanged. Beside, to review the promotional path of existing Private Secretaries one Committee was formed vide Office Order No. P/54 dated.22.07.13 of the Director(HR) under the Chairmanship of GM(F&A), however the recommendation of the Committee, if any is not yet been finalized.

Moreso, after formation of WBSEDCL by unbundling WBSEB no fresh recruitment in the induction level post of Stenographer was conducted by WBSEDCL which creates good number of vacancies in the induction level post of Stenographer and works of the Company suffered badly. Rather, being stop-gap measures retired Private Secretaries have engaged on Contract basis with re-engagement terms after their superannuation. It is to be noted in WBSETCL recruitment was done several times to fill-up the induction level posts of Stenographer and accordingly some new recruits join in the post also. In addition, to commensurate the post with present works status the nomenclature of the post was changed to "Executive Assistant" at WBSETCL.

Under the circumstances we demand immediate recruitment of Stenographer in the induction level post by upgrading their Grade Pay to Rs.4400/- with same Pay Band so as to reach them in the Promotional path with Grade Pay of Rs.6600/- in the equivalent post of Divisional Engineer / Manager and also demanded to publish the report of the Committee towards taking further necessary action to finalize the promotional path of existing Private Secretaries beyond APS/CPS.

Yours faithfully,

(Rana Bandyopadhyay)
General Secretary

o/e

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WBSEDCL
11/5/18